

SUSTAINABILITY POLICY

OBJECTIVE

- The objective of Sustainability policy ("Policy") is to articulate Finolex Cables Limited's ("FCL") philosophy of Sustainability, to provide guidelines for deployment in its business and to define the Governance & Monitoring Framework for ensuring effectiveness of policy.
- As a sub set, this policy will also articulate FCL's philosophy of Safety, Health and Environment, to provide guidelines for deployment in its business and to define the Governance & Monitoring Framework for ensuring effectiveness of the Policy.

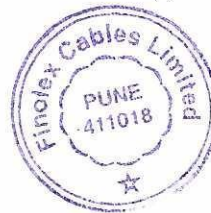
SCOPE

This policy applies to all levels of the organization across the Company.

COMMITMENTS

- The Company will uphold the values of honesty partnership and fairness in relationship with Stakeholders.
- The Company is committed to provide and maintain a clean, healthy and safe working environment for employees, partners and the community.
- The Company will strive to enhance value addition to the customers and adhere to standards of service delivery.
- The Company will encourage and support partners to adopt responsible business policies, Business ethics and Code of Conduct standards.
- The Company is committed to providing products and services that offer best-in-class quality and user experience.
- The Company endeavors to use sustainably sourced ingredients in products and internationally accepted standards of manufacturing in business.
- The Company is committed to contribute towards sustainable development through the establishment and implementation of environment, health and safety standards that meet the requirement of relevant laws, regulation and code of practice in conducting its operation with due regard for the environment.
- The Company is committed to reduce the green-house gas emissions, enhance energy efficiency, promote renewable energy use and reduce waste at our operations.
- The Company is committed to adopt environment friendly production technologies and efficient usage of renewable and non-renewable energy.
- The Company is committed to establish continual improvement process through rigorous review system and achievement of higher goals in Safety, Health and Environment.

Date: 26th May, 2023



CHAIRMAN